



Episcopal Diocese of Arizona

Voices From The Margin: A Jesus Movement Response to Oppression

8 June 2019
AED Triennial – Providence, RI

Reflection

Share with your neighbor your notes on your Reflection Card...

1. Share how you identify with being or living at the margins?
2. How are we called to embody HOPE...
...as the body of Christ
...and as a member of the Jesus Movement ?

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How We Got Here

Our mission is to engage, educate, inspire and mobilize the Episcopal Diocese of Arizona to do justice, love kindness, and walk humbly with God.

- ❖ A brief historical perspective
- ❖ Canon Requirements
- ❖ November 4, 2017
- ❖ The top priority identified at this gathering is to increase our visibility and presence in the public square in order to advocate for gospel values in our social and political systems.
 - ❖ Specifically, the group encourages the Diocese to be courageous in social action, provide a prophetic voice in social, political and economic issues both within and outside of the church and
 - ❖ Collaborate with community partners to effect those changes for which we advocate



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Resource Hunt

To a greater or lesser degree ...

- Identify and inventory list of all resources available at your location
- Pastor/Priest-in-charge
- Deacon
- Vestry/Bishop's Committee
- Congregation/Parish
- Community
- Pulse of your Parish to an issue
- TEC (The Episcopal Church)
- Financial and Human Capital

Refer to Supplemental Guide

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House Rules

1. Culture of Inquiry – goal for rules is to provide an environment that is safe to question and leads to action.
2. Example – [similar to the practice used by Education for Ministry (EFM) sets ground rules for participation – created and agreed to by all] - to include:
 - Confidentiality
 - Be Active Listeners
 - Be Participants
 - Respectfully disagree when necessary
 - Agree to be on time
 - Begin and end each meeting with prayer

Refer to Supplemental Guide

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Barriers - Fears

Talks to levels of vulnerability and state of self-defense and sensitivity

<ul style="list-style-type: none"> • Disunity • Being blamed for nothing I did • Racism may never end • Human nature • Power • My "blindspot" • How prejudice I am • Bullying 	<ul style="list-style-type: none"> • Violence from racism • Who I am • Unconscious impulses vs. action • Judgement • What tomorrow will bring • Frightened of own anger • What's going to happen next • Inability to think before acting • Feel out of control with rise of overt racism
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Expectations - Hopes



What is reasonable to expect to be accomplished...

- Live together without killing each other
- Respect for each person's uniqueness and individuality
- Everyone will be the face of Jesus
- Ways for transformation
- Peace
- Patience
- Spreading compassion
- Deeper humility
- Lose judgmental-ism
- Never lose hope for mankind
- Better care of this fragile earth, our island home
- Deeper awareness
- Better listening

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Agenda 4 November 2017




- **Liturgical Highlight** - Bishop leading liturgy
 • Opened with Native American 4 Directions
- **Singing** [??"What Does the Lord Require of You" ??]
- **Stories** - 3 personal stories shared (brief)
- **Resources and literature** (reviewed)
- **Table groups**
- **Facilitated discussion, priority setting**
- **Call to action**
- **Blessing for the new Steering Committee**
- **Wrap up**
- **Evaluation**
- **Continued** - ongoing meeting
- **TODAY (2019)** - working with *Cruzando Fronteras*


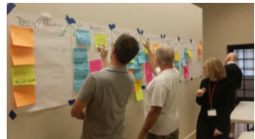
[Time :
10 am to 4 pm
Central Phoenix]

Refer to Detailed Agenda copy in Supplemental Guide

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Priorities

1. Political Action
2. Training/Education/Resources
3. Youth Focus
4. Personal Action
5. Communication
6. Community Outreach
7. Prayer


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 **Vision** 

Vision for a diocesan social justice ministry

Two immediate goals of this ministry are:

1. Developing a diocesan-wide network of social justice teams in local parishes along with:
 - Social Justice Academy
 - Social Justice Team Network
 - Social Justice Resources
 - Social Justice => Diocesan Position
2. Engaging in social action in the tradition of the prophets in the Hebrew bible and of Jesus of Nazareth in the New Testament.





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 **How to Engage Your Community** 

STEP #1:

- Identify champion and raise up intentional leaders
 - It's the initial "organizing" activities;
- Discuss emerging ministry with community/parish leadership
 - Frame the question;
- Identify community/parish concerns for the marginalized.



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 **How to Engage Your Community** 

STEP #2:

- Conduct organizational meeting with diocesan VfM Team – facilitated discussion and planning;
- Building relationships within community;
- Uncover and identify spiritual gifts;
- Individualize the message to the community.

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 **How to Engage Your Community** 

STEP #3

- Conduct parish workshop (the 2+/- hour meeting) the following tasks:
 - Share vision for a social justice ministry,
 - Listen to your stories and concerns.
 - Identify together and will help plan a local "action" (e.g. join a protest, initiate a letter writing or telephone campaign, start a petition). Alternatively, we will help you partner with another parish to plan an action on an issue the community feels called to address.
- Commit to becoming part of the diocesan-wide social justice network, identify parish leadership, provide resources, and gather social justice team member contact information.



→ Goal is for people to leave empowered and know that with God's Help and in community they can do this!

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 **What's Next?** 

- Sustainability
- Budget
- Leadership plan
- Communicate and Educate
- Success Criteria
- Church-wide network (work with EPPN, UTO, Community Organizations)
- Include as an offering in the Christian Formation for all
- Share the Gospel and the Stories
- Rapid Response Team –
 - ✓ Ability to respond to issues or acts contrary to our teachings and traditions of the Jesus Movement and support those who are acutely and chronically abused.

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 **A Champion's Role** 


Interactive / Polling Activity



Press Enter – receive response connected to Poll

"You've joined Robin Hollis' session (VFM19)"...

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Polling Instructions


Instructions for using real-time polling

Step 1: Take out your smartphone
Step 2: Compose a new text message *
Step 3: In Text Message Body type **VFM19**
Step 4: Send to number **22333**
Step 5: Respond to each question using the words or letter that best represents your answer

* Text message rates may apply.

Source Technology – using Poll Everywhere

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Testing Technology

Individual real-time polling [Q1]


“Fun with Interactive Polling!”

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Q1. Please select one of the following:

- Laity
- Bishop
- Deacon
- Presbyter
- Observer

Start the presentation to see live content. Still no live content? install the app or get help at PollEv.com/app




Your Voice

Individual real-time polling [Q2]


One Word

ROLE OF DEACON in this process




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**Q2. Type in 1 word for the role of the Deacon in addressing
Voices from the Margin**



Start the presentation to see live content. Still no live content? Install the app or get help at PollEv.com/app



Leadership Charge



*We charge you to **act justly, love mercy, and to walk humbly with God.**
As you move forward with your work, we encourage you to **listen first.**
To listen to our stories, to listen to the urgencies of our world, **to listen, first.***


*We encourage you to be **faithful in your meeting, diligent in your work,** so that your hard work reflects the hopes and longing of our beloved and diverse Diocesan community.*

*We ask that your work lead to a **summary statement and plan of action** to present to the Diocese. Tell our story, **discern thoughtful and transformative strategies** to reflect and express the **practices of God's kingdom of grace, radical welcome, and justice.***

Engage, educate, inspire, shape, and mobilize new generations of thoughtful and transformational leaders.

Written and Delivered by Rev. David Chavez, 4 November 2017

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Leadership Pledge 


I CAN DO THIS!

**I AM an AGENT
of CHANGE!**

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Questions 



**"WE ARE THE Episcopal BRANCH
OF THE Jesus Movement"**
learn more: www.forwardmovement.org -Presiding Bishop Michael Curry

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Questions 

Individual real-time polling [Q3]

Please text your questions.

**Questions & responses will be
posted on the AED Triennial Site
after the conference.**

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Q3. Please text your question. We will post answers on AED Website in the coming weeks. Thank you.

Start the presentation to see live content. Still no live content? install the app or get help at PatTex.com/app



Your Voice 

Thank you for participating.

In the message area type
Leave
to exit the poll.

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Closing 

Thank you for blessing us with your presence and sharing your gifts today!



Go in Peace to Love & Serve the Lord!

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Contacts




Episcopal Diocese of Arizona

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Resources



The Episcopal Church website – multiple resources available:

- <https://www.episcopalchurch.org/racial-reconciliation>
- <https://www.episcopalchurch.org/resources-racial-reconciliation-and-justice>
- <https://www.episcopalri.org/ministries/the-center-for-reconciliation/> - RI Center for Reconciliation
- <https://www.centerforracialhealing.org/> - Absalom Jones Center – Episcopal Center for Racial Healing

Ten Ways to Fight Hate - 2010 – Southern Poverty Law Center

- <https://www.splcenter.org/20170814/ten-ways-fight-hate-community-response-guide>

Dismantling Racism Works Web Workbook - DRWORKSBOOK


- <http://www.dismantlingracism.org/>

Dismantling Racism Workbook 2016


- <https://resourcegeneration.org/wp-content/uploads/2018/01/2016-dRworks-workbook.pdf>

Refer to Supplemental Resource Guide


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10 Ways to Fight Hate



Ten Ways to Fight Hate - 2010 – Southern Poverty Law Center
 Key Message
 (1st 5 pages of 36 pages in Supplemental Guide)



1. Act
2. Join Forces
3. Support the Victims
4. Speak Up
5. Educate Yourself
6. Create An Alternative
7. Pressure Leaders
8. Stay Engaged
9. Teach Acceptance
10. Dig Deeper

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